

ABSTRAK

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Judul Skripsi : **Strategi Pengembangan Kompetensi Pns Di Lingkungan Direktorat Perhubungan Udara (Studi Pada Kantor Upbu Apt.Pranoto-Samarinda)**

Karya tulis ini membahas tentang strategi pengembangan kompetensi melalui jalur pendidikan dan Latihan PNS yang dilaksanakan di Kantor UPBU Kelas 1 APT. Pranoto pada saat terjadinya pandemi covid-19. Penelitian dilaksanakan berdasarkan hasil wawancara dan studi pustaka serta data kepegawaian yang diperoleh melalui web resmi kepegawaian Kementerian Perhubungan. Berdasarkan peraturan yang berlaku setiap PNS berhak mendapatkan pengembangan kompetensi 20 jam pelajaran per tahun. Dalam peneletian ini didapatkan informasi bahwa pemenuhan hak tersebut mengalami kendala saat pandemi covid-19 menyerang Indonesia sejak bulan Maret 2020, dan strategi yang diterapkan untuk dapat mengatasi kendala tersebut.

Kata Kunci : PNS, Kompetensi, Strategi

ABSTRACT

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Study Program : Public Administration Science

Title : **Strategy for Development of Civil Servant Competence in the Directorate of Civil Aviation (Study at UPBU Office Apt. Pranoto-Samarinda)**

This paper discusses the competency development strategy through education and training for civil servants carried out at the UPBU Class 1 APT Office. Pranoto during the COVID-19 pandemic. The research was carried out based on the results of interviews and literature studies as well as staffing data obtained through the official website of the Ministry of Transportation's staffing. Based on the applicable regulations, every civil servant is entitled to 20 hours of competency development per year. In this research, information was obtained that the fulfillment of these rights experienced obstacles when the COVID-19 pandemic attacked Indonesia since March 2020, and the strategies implemented to overcome these obstacles.

Keywords: Civil Servants, Competence, Strategy