

ABSTRAK

Nama : ADNI PABRI

Jurusan : Administrasi Publik Bidang Minat Administrasi dan
Manajemen Kepegawaian pada Program Studi Ilmu
Administrasi Negara Pendidikan Ilmu Kepegawaian.

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Judul Penulisan : Pelaksanaan Hukuman Disiplin Pegawai Negeri Sipil Karena
Pelanggaran Tindak Pidana Jabatan Di Kabupaten Tanah
Datar Tahun 2019

Penelitian ini bertujuan untuk mengetahui bagaimana proses pemberian sanksi kepada PNS di daerah Pemerintah Kabupaten Tanah Datar, untuk mengetahui pantangan dalam memberikan undang-undang itu bersifat empiris. Setting penelitian berada di Kabupaten Tanah Datar. Data yang digunakan adalah data primer dan sekunder. Data dikumpulkan melalui wawancara dan studi pustaka meliputi buku, peraturan, makalah, studi sebelumnya, dokumen, dll. data dianalisis secara kualitatif. Hasil penelitian menunjukkan bahwa kelancaran penyelenggaraan pemerintahan dan nasional bergantung pada kesempurnaan aparatur sipil negara. Disiplin merupakan salah satu unsur kesempurnaan menjadi PNS. Namun, masih banyak pegawai negeri melanggar aturan. Dalam upaya meningkatkan disiplin PNS, pemerintah telah melakukannya mengeluarkan kebijakan yaitu Peraturan Pemerintah No. 53 Tahun 2010 tentang Pegawai Negeri Sipil Disipliner. Berdasarkan hal tersebut, penelitian ini mengkaji bagaimana proses pemberian sanksi kepada perdata aparatur pemerintah daerah Kabupaten Tanah Datar, untuk mengetahui pantangan dalam pemberian sanksi disiplin bagi pegawai negeri. Disimpulkan bahwa pemberian sanksi pada Pemerintahan Sigi didasarkan peraturan pemerintah no. 53 Tahun 2010, sanksi

meliputi: (a) Sanksi disiplin ringan, (b) sanksi disiplin rata-rata, (c) Sanksi disiplin berat, dan sanksi tersebut dilakukan oleh petugas berwenang.

Kata Kunci: Pegawai Negeri Sipil, Disiplin Pegawai Negeri Sipil, Sanksi Disiplin, dan Disiplin Kerja. Negara Kesatuan Republik

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ABSTRACT

Name : ADNI PABRI

Department : Public Administration Field of Interest in Personnel

Administration and Management in the Civil Service

Education State Administration Study Program.

Writing Title : Implementation of Civil Servant Disciplinary Penalties for Occupational Criminal Offenses in Tanah Datar District, 2019.

This study aims to determine how the process of imposing sanctions on civil servants in the Tanah Datar government area, in order to know the empirical prohibition in passing laws. The research setting is in Tanah Datar Regency. The data used are primary and secondary data. Data is collected through interviews and literature studies including books, regulations, papers, previous studies, documents, etc. the data were analyzed qualitatively. The results show that the smooth running of the government and the national level depends on the perfection of the state civil apparatus. Discipline is an element of perfection in being a civil servant. However, many civil servants still break the rules. In an effort to improve civil servant discipline, the government has issued a policy namely Government Regulation no. 53 of 2010 concerning Disciplinary Civil Servants. Based on this, this study examines how the process of giving sanctions to civil servants in Tanah Datar Regency, in

order to know the taboo in imposing disciplinary sanctions for civil servants. It was concluded that the sanctions imposed on the Sigi Government were based on government regulation no. 53 of 2010, the sanctions include: (a) minor disciplinary sanctions, (b) average disciplinary sanctions, (c) severe disciplinary sanctions, and these sanctions are carried out by authorized officers.

Keywords: Civil Servants, Discipline of Civil Servants, Discipline Sanction, and Discipline Working. Negara Kesatuan Republik