

ABSTRACT

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Study Program: State Administration Field of Interest / Management

Concentration Staffing in State Administration Study Program

Civil Service Education

Title : The Influence of Work Culture, Competence and Job Satisfaction

on Employee Performance in DPMPTSP Sintang District

In organizational theory, the modern perspective of organizational organizations is an open system. That way the contribution of the systems approach is the presence of environmental factors. One of the organizations engaged in the regional public bureaucracy is the Sintang District Investment Service and One Stop Integrated Service (DPMPTSP). Sintang District DPMPTSP must be able to maintain and improve employee performance in order to be able to provide the best service to the people of Sintang Regency. This type of research is an explanatory study with a population of 34 employees. The data technique used in this study is a scale of one to five, by testing using the SPSS 20 application software. The results of this study are there is a positive influence of work culture, competence and job satisfaction on employee performance.

Keywords: Employee Performance, Work Culture, Competence, Job Satisfaction